



Environmental Policy Statement

The Directors and Managers at SWA Ltd recognise the advantages of employing and adhering to a set of environmental objectives that are realistic, measurable and achievable. We rank environmental concerns alongside those of quality and health and safety in our business. By being aware of the environmental consequences of all our operations and taking what action we can, we will become more efficient, more responsible and we will serve our customers' need for a reliable and forward-thinking supplier.

We will use the management system set out in ISO 14001 to help us plan, implement, monitor and review our environmental performance. This policy is intended to form the basis of our environmental management system (EMS) and to guide all of our environmental decision-making.

We will make available all resources reasonably required to implement this policy and a successful EMS. We will appoint a competent member of staff to co-ordinate our EMS, to facilitate consultation and communication with all managers and staff, to implement a programme of internal audits and to monitor and report on our performance. We will work towards raising awareness and aspirations of staff by encouraging discussion of environmental issues and providing appropriate environmental training.

We recognise the environmental aspects of our organisation, including most significantly waste management, energy use and handling hazardous chemicals. Based on continual assessment of the environmental impacts of our business, we will require our Management Review Group to set targets and objectives each year and periodically review our progress towards them. As our organisation changes and develops, we will take every opportunity to improve our environmental performance.

We will continually refresh our knowledge and understanding of relevant environmental legislation, and comply with all requirements as a minimum level of performance. We will treat the environmental requirements of our customers, our auditors and our industry with the same regard.

We commit to pollution prevention in all our operations and throughout the life cycle of our products. We will assist customers to use our products in an environmentally sensitive way by providing guidelines for correct storage, use and disposal of products where applicable.

We recognise that environmental issues are global issues, interrelated with political, social, economic, ethical and development matters. We will monitor our suppliers' and contractors' performance in these areas and make careful business decisions that encourage sustainability and environmental protection.

We value our position in the local community and will take all possible steps to prevent pollution to the local environment. We will participate in relevant discussions and activities concerning environmental issues with community organisations.

This policy will be made available to members of the public and any interested party via our website. It will be communicated to all staff and displayed throughout the main SWA building.

We will review this policy annually to ensure it remains relevant and appropriate to our organisation and our environmental aspects.

Brian Hands
Director

Garry Ray
Director